

### **Our extended company values**

Convergence operates on a set of guiding values and principles, and we care for the environmental and community challenges of this era.

We are committed to develop a collaborative organization across the boundaries of countries, distance, gender and ethnicity.

We expect our people and associates to operate in an honest and ethical way, with integrity with all our relationships.

The values we adhere to are allowing us and our virtual teams to compete in a Flat World. We are an adaptive organization that values our people, where learning, innovation, and execution occur at a rate equal to the speed of change in the marketplace. The goal is sustainable, high performance in an ever-flattening world.

We serve our customers with innovative concepts, leading edge technology and profound experience with solutions adapted to their needs, which bring real added value.

Convergence people work with autonomy, are responsible, have self-respect and pride in their work.

We operate with integrity by treating our customers, people and other stakeholders in the same manner that we would want to be treated.

We care about the challenges of this century, being the environment, globalization, ergonomics, diversity and health.